



EVO Payments, Inc.
12750 Citrus Park Lane
Suite 300
Tampa, FL 33625

evopayments.com

Thursday, June 22, 2023

To whom it may concern:

EVO Payments has employed Don Steinberger since January 2022. During Don's time at EVO he was a member of the Marketing Team, where on a daily basis he was responsible for a variety of different tasks and projects.

Using his experience and knowledge of WordPress and Web Development, he maintained our existing front facing marketing sites. He also created and developed new areas of our sites that were part of EVO's ongoing marketing campaigns.

Don is an experienced web master that is always looking to stay up-to-date on the latest web development trends. He is a hard worker and team player that is willing to help his colleagues. Don is also a great communicator. His status updates are always thorough and informative.

Sincerely,

A handwritten signature in black ink that reads 'Stacy Popkin'.

Stacy Popkin
Marketing Manager
EVO Payments

Joan Vinup
4003 Minnesota Ave.
Apt. 37
Anchorage, Alaska 99503

June 10, 2005

To Whom It May Concern:

I would like to submit this letter of reference on behalf of Don W. Steinberger.

I met Don in the year 1999 while visiting Regis University in Denver, Colorado. As a part of a visiting group touring the school of nursing at Regis we were introduced to members of the Information Technology Department who provided support to the School of Nursing. Don was a person who made a very positive impact on a number of us as one who was highly professional, as well as, very well informed about the future of computers and their impact in higher education and the workplace.

In the subsequent years I have found myself returning to Don to request information and guidance regarding computers, software, and their inherent technical make up. The reason I outline this is that Don has always been a person with whom I felt confident would take valuable time to answer technical questions and one who would always insure the accuracy of the information he provided to me. This, in itself, has always impressed me as a very valued character quality.

In addition to learning about Don's exception skills in the area of computer software I have come to know Don as a highly regarded Webmaster to a number of companies throughout the United States. Don has owned and operated his own web development company, Blue Diamond Webs, for over ten years, in addition to working at Regis University and currently, as a Webmaster, for the University of Alaska Anchorage. In the capacity of business owner I have found that Don's relationships with clients is one of high regard for integrity and committed contribution. I have found that he is well respected for his commitment to service and reliability.

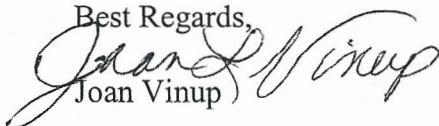
Additionally, I have always found Don to be very positive, personable, honest, efficient, cooperative and dependable in his professional and private life.

In 2004 I accepted an opportunity to become a senior Beneficiary Service Representative (BSR) with the Tri-West Health Care Alliance Corporation, a military and government health support contractor headquartered in Phoenix, Arizona. As a part of my duty with Tri-West Health Care I was assigned to the office located in Anchorage, Alaska where I have had the opportunity to develop a stronger professional friendship with Don.

During the past year I have been able to observe Don's interaction with clients and coworkers and have always found him to present himself in a very positive professional light and to promote his business with a high regard for integrity and performance.

My wish is that this letter of reference will help to promote Don in a direction that will assist with his success.

Best Regards,


Joan Vinup

Cynthia Williamson

3440 Youngfield , #101
Wheatridge, Co. 80033

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June 16, 2005

To Whom It May Concern:

I am writing this letter on behalf of Don W. Steinberger.

I am a "Closer" for a Title Company in Denver, Colorado. I have been a Closer handling the closings for residential properties for over eighteen years. As a major part of my work involves responsibility for accurate handling of financial data and the accurate submission of those documents to financial and government agencies, good character is important to me and it is something I seek in personal and professional friends.

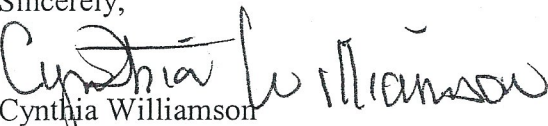
I met Don Steinberger in Denver, Colorado in August of 1997 as my next door neighbor. Our friendship has grown over the past eight years and during that time I have come to find Don to be a person who I cherish that projects exceptional personality qualities. I have found him to have a solid character foundation that includes sound judgment, high integrity, and solid morals.

In his personal relationships Don is one who is very considerate of others, communicates with diplomacy, is reliable, trustworthy, and giving. Don is always a friend who is willing to help others and to go a step beyond any request made of him.

In his professional life I have seen Don perform in his professional career path as a dedicated and committed university employee. As a small business owner I have seen Don interact with clients that always appear very pleased with the work he produces for them and they are always complementary of his loyalty and reliability.

As a personal friend I feel Don is a person that I would trust in any circumstance and one I will always support, cherish, and admire.

Sincerely,


Cynthia Williamson

Jean L. Stanley
UAA Registrar (Retired)
349-0954
ahjls@uaa.alaska.edu

June 23, 2005

To Whom It May Concern:

This is in response to a request from Don Steinberger for a letter of reference.

I have personally known Don since March 2003. He is a good friend of mine.

Don is a multi-talented man who is extremely professional in all he undertakes. He is intelligent, ambitious and very likeable. He has proven to be very trustworthy and reliable. I would not hesitate to recommend or refer him with complete confidence.

If you need further information, please write or phone.

Sincerely,

A handwritten signature in cursive script that reads "Jean Stanley". The signature is written in dark ink and is positioned above the printed name.

Jean Stanley



UNIVERSITY of ALASKA ANCHORAGE

College of Business & Public Policy
Office of the Dean

June 20, 2005

To Whom It May Concern:

I am pleased to write this letter of reference for Don Steinberger.

I have supervised Don since he joined the College of Business and Public Policy as our webmaster in January 2003. His main responsibility is to design, develop, and maintain the college's web site.

Don is a very dedicated and hard working employee. He has and continues to keep current with the newest web techniques, web programming languages, and all other aspects of web development.

He is very dependable and responsible. Don is a team player and has developed a good rapport with faculty, staff, and students. He is very patient, very organized, and adapts well to change. Don always conducts himself in a very professional manner and meets all challenges as opportunities.

Sincerely,

A handwritten signature in cursive script that reads 'Sandy Williams'.

Sandy Williams
Academic & Technology Manager



Mail Code B-16
3333 Regis Boulevard
Denver, Colorado 80221-1099
303-458-3535
303-964-5531 FAX

May 22, 2000

Dear Sir/Madam:

As Regis University's Associate Vice-President for Information Technology Services, I've had the pleasure to work with many talented individuals. Among the many are a few that stand out in my mind as special in terms of their dedication and commitment to service in the workplace. Certainly, one of those standouts is Don Steinberger.

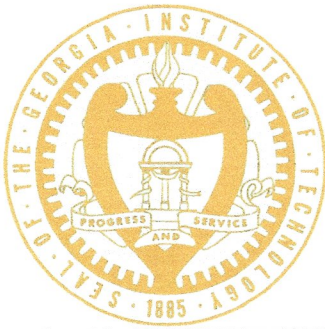
As a potential employer, you should know that Don's performance as an Instructional Technology Specialist has drawn many compliments from the faculty and staff whom he has served. He is extremely organized and thorough in all workplace endeavors, and I don't think you'll find anyone who will work harder to plan and/or execute a project to meet a deadline. Perhaps most impressive is Don's ability as a researcher, as he quickly and effectively gathers pertinent information and facts to strengthen his work and the work of others. It has been a pleasure to be associated with Don, and my department's mission has been enhanced through his efforts.

Please feel free to contact me with any questions you might have about Don. I can be reached at my work number (303.458.4123) or via e-mail (pgreco@regis.edu).

Sincerely,

A handwritten signature in black ink, appearing to read "Peter L. Greco".

Peter L. Greco
Associate Vice-President for Information Technology Services
Regis University



**Georgia Institute of Technology
Atlanta, Georgia**

**John P. Crecine
President**

August 3, 1994

Don W. Steinberger
Interim Director
Institutional Research and Planning

Dear Don:

It is my pleasure to offer this letter of appreciation for a job well done.

I wish to extend my compliments for your dedication and commitment to service, while providing sound leadership to the Office of Institutional Research and Planning.

Your efforts have resulted in the successful change management needed for the office to perform its mission with a higher quality standard. While under your leadership, the Office of Institutional Research and Planning has become more effective in meeting the needs of the university's mandate to provide the Board of Regents with accurate and timely reporting of data. Additionally, talented new research staff have brought about a greater strength in confidence of data integrity by the administration, while providing the university community with a more polished written product.

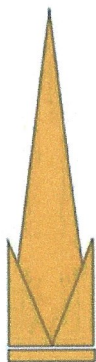
Your work has earned compliments from faculty and staff, recognizing the increased service and support the department has provided during your tenure.

Please accept my good wishes for your career.

Sincerely,

John P. Crecine

JPC/pt



Georgia Institute
Of
Technology

Atlanta, Georgia
30332

Ivan Allen College
Pam Thomas
Associate Dean
(404) 894-5212

June 4, 1994

Dear Sir/Madame:

As I am leaving Georgia Tech to accept a position as Director of Education and Training at the Georgia Power Company, I am writing this letter of recommendation on behalf of Mr. Don Steinberger.

Over the past four years I have watched, with great admiration, as Mr. Steinberger accepted responsibility for a key department of the university, as an Interim Director. With an unexpected efficiency, Mr. Steinberger overcame a number of obstacles that plagued the Office of Institutional Research and Planning, to develop a well-organized team.

Though Mr. Steinberger lacked the PhD credential normally required of this position, he quickly gained a strong respect from faculty and administration. My colleagues and I have admired Don's superior leadership ability to inspire those in his charge to perform with excellent results.

My experience working with Don has been one of great respect for his professionalism and a very well developed ability to view the big picture, and act with swift and determined understanding. One of the most outstanding characteristics of a vast repertoire of skills, is his grasp of organization.

It has been my pleasure to work with Don and I am sure his decision to return to private industry is one that will be viewed as a loss for Georgia Tech. I wish Mr. Steinberger the very best in any endeavor he chooses and confidently feel his addition to any organization would be a great asset.

Sincerely,

Pam Thomas, PhD
Associate Dean

PT/nfd



May 15, 2000

To whom It May Concern:

I am quite pleased to have the opportunity to write this letter of reference for a cherished co-worker and friend.

As the Director of the Instructional Support Services Department, a critical arm of the Information Technology Services Department of Regis University, I have had the pleasure of supervising Don Steinberger.

During the two and half years Don has been working as the Instructional Technology Specialist I have observed his performance with great admiration. As a professional manager and professor with over twenty-five years of experience directing technical professionals I can't speak highly enough of Don's leadership skills and management savvy. Don has a tremendous amount of energy, drive, and stamina that he applies consistently everyday. His work ethic is without question. Don consistently arrives very early, works without distraction for long periods, and leaves, most often, long after all other staff members have left for the day. Don has superior organizational skills and embraces the ability to clearly see the overall dynamics of major projects. Don supervises with confidence and ease while performing under time sensitive constraints.

Don has led a small staff to achieve success in outlining clear strategic avenues of improvement that Regis University must make in the advancement toward the next generation of e-education. The work Don has accomplished in the area of research, with regard to emerging technologies, has provided vision for the university's long-range planning initiatives and has outlined a path of evolutionary purchases that will preserve Regis' competitive edge in the higher education market place.

In choosing to leave Regis I believe Don will find a world of opportunity open to him. I wish Don the very best in his effort to secure a challenging position outside of higher education. I would strongly recommend the addition of Don Steinberger to any organization that has need of a tremendous asset to their management team.

In the event further comment of me is needed concerning the character and skills of Don I am pleased to offer my assistance. Currently I have returned to the classroom to teach computer science class at Regis University. I can be contacted at Regis College, the Department of Computer Science.

Sincerely,

Michael Holmes
Professor
Department of Computer Science
Regis College
Regis University
(303) 458-3583



617 Deerfield • Norcross, GA 30093 • (770) 921-3433

August 10, 1997

To Whom It May Concern:

As a result of the recent purchase of Software Technology Systems, by Foresight, our consulting division will not be a part of the acquisition. This has brought about the disbanding of the division prior to the transition.

I would like to express my deep appreciation for the service Don Steinberger has contributed to this company. In doing so, I wish to extend this letter on Mr. Steinberger's behalf.

Don has performed as a key leader of our consulting staff with an exceptional set of quality standards. His performance has proven superior in every assignment. In addition, Don has a number of qualities that set him apart from peers. He is dedicated and extremely loyal, he is polished and leads with confidence, he has an inspiring quality of leadership that is unselfish and team oriented, and his positive can-do attitude is unparalleled.

I wish to express my great respect for Don's professional standard and recommend his addition to any company in search of quality professionals.

Sincerely,


J. Carlton Price, PhD, L.L.D.
CEO

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